



State of Nevada

Invites you to apply for

Regulatory Economist



THE STATE OF NEVADA

MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO
ACHIEVE GREAT DEEDS
WILL NEVER BE IN
QUESTION, BECAUSE WE
WILL FOLLOW THE NEVADA
WAY – NEVER GIVE UP,
NEVER GIVE IN, AND NEVER
STOP DREAMING.”**



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.



MISSION STATEMENT:

The PUCN serves to protect the public interest, ensure fair and reasonable utility rates, and regulate the delivery of utility services to benefit the economy, the environment, and all Nevadans.

VISION STATEMENT:

The PUCN ensures safe and reliable utility service at just and reasonable rates.

The PUCN is a regulatory agency that ensures investor-owned utilities comply with laws enacted by the Nevada Legislature. The PUCN's basic regulatory duties, powers, and scope of work are defined by the Legislature and codified in statute. The PUCN's duties include:

- To provide for fair and impartial regulation of public utilities.
- To provide for the safe, economic, efficient, prudent and reliable operation and service of public utilities.
- To balance the interests of customers and shareholders of public utilities by providing public utilities with the opportunity to earn a fair return on their investments while providing customers with just and reasonable rates.

UNIT SECTIONS:

**Commission
Policy/Administration**

Regulatory Operations

THE IDEAL CANDIDATE



Join a team where your impact will matter from day one.

WHAT WE'RE LOOKING FOR:

The PUCN is seeking a qualified candidate for the position of Regulatory Economist for the Regulatory Operations, Resource and Market Analysis Division. Must be highly professional, well-organized, self-motivated, and possess leadership skills. Must be able to work independently with minimal supervision as well as in a team environment.

WHAT YOU'LL BE DOING:

Perform applied economic research on a wide range of matters related to the utilities and industries that the Commission regulates, which include short-term and long-term forecasting of loads, the billing determinates of public utilities, competitive policy analysis, market analysis, cost analysis, and rate structure analysis of various aspects of utility issues. Evaluate, analyze and interpret utility data such as load data to explain the impact of economic factors, weather, and energy efficiency programs on customer usage and overall utility loads. Evaluate and analyze a utility's resource plan (including resource procurement and risk management strategies), provide an economic analysis and develop recommendations to the Commission and the utility. Evaluate and analyze a utility's conservation and efficiency plan, and develop recommendations to the Commission and the utility. Evaluate a utility's cost of service study and rate design, and develop recommendations to the Commission and the utility. Conduct a rate of return on investment, financial and macroeconomic analysis to develop a reasonable rate of return and financing for a utility. Review a utility's contracts including renewable power purchase agreements ("PPAs") and affiliate transactions and contracts. Conduct an analysis of a merger and transfer of control. Must be familiar with recent developments of the regulated industries (e.g., electric, gas, telecommunications and water and sewer) at the federal agencies as well as in other state jurisdictions. Conduct a study of a regulated industry in terms of the competitiveness and efficient industry structure. Interact with other economists, engineers, policy analysts, and legal staff in the development and implementation of regulatory policy. Provide written testimony and orally defend testimony for proceedings brought before the Commission; and serve as an expert witness. Analyze issues and evaluate other parties' written and oral testimony for accuracy, logic and consistency with existing Commission policy, state statutes and regulations, and write rebuttal testimony based upon analysis. May be required to prepare and present testimony to legislative committees. May be required to presentation to various state, local and federal agencies. May be expected to perform additional job-related duties and to have or develop additional specific job-related knowledge and skills. Must be available for occasional travel.

QUALIFICATIONS:

Master's degree from an accredited college or university with major course work in economics, econometrics, finance or a closely related field and professional level experience in energy or telecommunications regulation; OR a doctorate degree from an accredited college or university with major course work in economics, econometrics, finance or a closely related field; OR an equivalent combination of education and experience.

KEY QUALITIES & COMPETENCIES:

Must possess skill in effective written and verbal communication; must be able to collaboratively or as a team complete writing assignments; required skills also include planning, prioritizing and executing timelines without the need for supervision.

SALARY:

Employee/Employer Paid Retirement Plan: \$132,245

Employer Paid Retirement Plan: \$111,717

LOCATION:

Carson City

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
 - Twelve paid holidays per year
 - Three weeks of annual leave
 - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (**PERS**)
 - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Breanne Potter, Commission Secretary

Email: bpotter@puc.nv.gov

In the subject line please reference: Regulatory Economist

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

